



School Services: Special Education and Support Services

5050 Yonge Street, 2nd Floor

Toronto, ON

M2N 5N8

April 30, 2007

Ken Jeffers
President
PSSP OSSTF District 12

Attention: Ken Jeffers
Subject: Allocation of 3 floating days for the Professional Student Services Unit, District 12 (OSSTF)

Dear Ken:

I am writing to confirm that I have discussed with Dave Derma, Regional Consultant for our area at Services Canada, the issue concerning the approach that TDSB has taken regarding the allocation of the 3 floating days to the Christmas period for employees in the Professional Student Services Unit whose work year consists of 194 days plus 3 floating work days.

The issue I discussed with Dave was whether or not the 3 floating days being allocated to the Christmas period by the Employer was an acceptable and lawful means of recording this information. Secondly; that in doing so we were not in violation of any statute or regulation related to Employment Insurance.

Based on my discussions with Mr. Derma, he has confirmed that this is an acceptable solution and that in doing so we are not violating any statute or regulation related to Employment Insurance. In essence from a Services Canada perspective the Employer is allowed to allocate these 3 floating days to the Christmas period and this is allowable under the current statutes and regulations.

I would respectfully request that the Union accept the Employer's proposed solution as a full resolution of this matter.

Please advise if this is acceptable.

Sincerely,

Ron Gumbley
Senior Manager – Employee Support
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